

Nonprofit Jobs

By [Harrison Barnes](#)

At the outset, I want to make a couple of observations because I think that looking for a public interest job or a job with a nonprofit is among the most interesting types of searches you can do. On the one hand, it can be exceptionally difficult, but on the other, it can be incredibly rewarding.

When certain tribes of American Indians used to go into battle, they would put on face paint, and that face paint would be a way for them to look like certain animals or other figures. It had symbolic meaning, but what they were really doing was getting into a certain state of mind. In order to fight successfully, they believed they needed to put themselves into a state where they were like animals: ferocious, frightening, fast, and intimidating.

I was reminded of this one day when I was racing my car on the freeway. It was a car with a giant 12-cylinder engine, and I was racing someone in a very fast Porsche. Because the car I was driving had such a big engine, it could accelerate very quickly once it got going 70, 80, or 90 miles an hour. I accelerated in the car and when I was going about 120 miles an hour the car wouldn't go any faster and a Porsche zoomed right by. It wasn't because my car couldn't go faster. It probably could have kept going up to 150 or 160 miles an hour. The reason it slowed down is that it had a governor on it. A governor always slows down the car.

In terms of you [looking for a public interest job](#), you need to be in a certain state of mind. That's because looking for a public interest job is not like the common job search. When you are looking for a public interest job, the employer is not interested in hiring you because of how much money you can earn their organization. In most instances, they are interested in your commitment and what you can do for them. They are also interested in your passion for the subject matter. Another common concern is that you are the sort of person they would be comfortable working with.

The typical [job search](#), if you're an executive, is taking a call from a recruiter and working on the search that way. If a recruiter isn't helping you with the search, you're most likely [looking on a job site](#). If you're not looking at a job site, you may be doing a mailing or something like that to an interested potential employer. If you're not looking on a job site, you may be [networking](#) with someone you know.

These are common ways of looking for jobs, but when it comes to looking for a public interest job, your whole approach must be different.

When you're looking for a public interest job, you may have a governor on the way you search for a job—or what you believe in terms of what you can accomplish. That's why you need to put yourself in a certain mental state so you can take off the governor and push forward. Searching for a public interest job is unlike any other type of search. In fact, in this sector, you are more likely to find employers who don't want to hire you, can't hire you, or are going to put you through all sorts of obstacles. Some of the hardest jobs to get are public interest jobs.

Most times, your cost center—meaning what you're costing the employer as well as what money you can bring in—is being factored into the equation. One exception is the government, where they may have guaranteed budgets, so it doesn't matter as much. Still, they will be calculating what value you bring to the table.

When you're searching for a public interest job, everything is much different. There is so little money to go around for these positions so that when you're trying to get the job, you're going to come up against a lot of resistance.

When applying for public interest and nonprofit jobs, you really need to ingratiate yourself with the people you're applying to.

You need to find a place to network with them. You need to talk to them about jobs and come back to them again, and again, and again. I've known people that had such a desire to work with a specific nonprofit organization that they found the people that were in charge of hiring, built little databases, and stayed in touch with them throughout their career. They were in contact with the people inside the public interest organization with which they wanted to work for years, even decades, before they ever approached them for a job.

That is what you need to do if you want to get really good at this. At a minimum, there is more lead-time involved in getting a job with a public interest or nonprofit organization than any other type of job. It's something to keep in mind. You need to be there. You need to be in people's faces and learn how to make them know that you're there.

In the public interest realm, one of the most important things to understand is that the who hold positions are exceptionally dedicated to what they do. The reason they're so dedicated is because, in most cases, they've given up the potential of doing private industry work for work that will pay them considerably less than they could be making in the private sector. They are very dedicated to what they're doing.

In most instances, they have a firm belief and conviction in what they're doing. When you go into most public interest and most non-profit companies, it could be about anything. It could be people passionate about supporting abortion rights or passionate about restricting abortion rights. You're going to find people that have very definite beliefs and definite feelings about a variety of subjects.

There will be people in that organization at all levels, from the lowest to the highest, who share that conviction. One of the most important things when you're searching for a job in one of those organizations is that you also share that conviction. Not only that, but you must get along with the people on a political, philosophical, and emotional level. You need to share that.

To take an extreme case, if you are anti-abortion and you want to work for a pro-abortion public interest organization or non-profit organization, you are going to have a very difficult time getting a job. It's not going to click. You're going to be around people that have some very serious feelings about this subject matter and people who do not share your beliefs.

Another thing that is very important to consider when looking at nonprofit or public interest jobs is that for a lot of people that

is the only type of job they ever want to do. There are certain people that find this type of job really motivating and that in their hearts, this is all they want to do and all they've ever wanted to do. Because they're so committed, the job means more to them than the average job.

The job could be termed a lifestyle and political choice. The pay is often low and the demands may be high. This is important for you to understand, because that's what you're up against. If you're considering a public interest or nonprofit career, whatever the subject matter, you should be very committed to it. You need to share that conviction.

Another point that is very important to understand is that people that work in public interest and non-profit organizations are typically making far less money than they would make at a similar organization doing a similar job in the private sector. A job that pays \$30,000 - \$40,000 in the public interest and non-profit sector theoretically could pay over \$200,000 in the private sector. You just need to understand that you're working with people who are extremely committed and are taking much smaller salaries than they would otherwise, often by a factor of two or three, or more.

Despite the number of these jobs, the competition can be extremely stiff. I remember I used to work in my first year of law school in an environmental division of the Department of Justice in Washington, D.C., which is not a non-profit or public interest job, but many of the people who work there seem to believe it is.

You're with people that are not held back in terms of a governor. They are passionate in what they're doing. Not only are they not held back, but they're also "in state" with their war paint on. They're excited about what they're doing. Because they're excited, you need to make sure that you're excited about it too.

You cannot compete in that sort of career realm and get jobs when you're up against people who are passionate and have their war paint on unless you do too. That is one of the first things I want to tell you. Unlike any other job, when you're looking for a public interest job or non-profit job, you need to, deep down, really have your war paint on and be willing to go all out toward that career, with no governor on.

When you think about it, people march, go to jail, and do all sort of things when they're very interested in a cause. People like Greenpeace attack boats that are hunting for whales, for example. Other people concerned about social issues may sleep in cold parks for weeks to get their point across. Some people get very excited about various social issues where they can make a difference.

Most people have some sort of political proclivities, meaning they're probably pro-Democrat or pro-Republican, Libertarian or something. You need to understand that and be very aware of who you are and what interests you have when looking for nonprofit jobs.

You need to make sure that you understand where you are and who you are when you start looking for nonprofit jobs. Once you understand who you are and where you're coming from then you can more adequately focus on going after those jobs. That is the hard part, because once you know how to do that, the whole process of searching for a job like this becomes much easier.

With that said, I want to say up front that looking for a public interest or non-profit job is exciting. There are numerous opportunities out there. Every skill you've ever learned about finding a job, whether it's building a referral network or researching employer websites, is going to make a huge difference in your ability to succeed.

In the public interest or nonprofit realm, you're not going to see lots of employers coming directly to people. Instead, the employers are going to be in the background waiting for people to come to them. That is one of the most important things to understand about getting a public interest or nonprofit job. In most cases, you have to go out to the employers and ask them for a job. While they do have jobs, you need to go out and ask them for jobs.

I have known people in the public interest sphere who spent years looking for public interest jobs—five, six, or seven years—whether with a single employer or a group of employers, before they got the job. That is a very difficult concept for most people to swallow. If you have to spend all that time contacting an employer, you realize it's not like the employer is coming to you.

- You're going to the employer and interviewing but there is sort of a power dynamic and the power is all on the side of the employer.
- They're the ones you have to go to and get the job; they don't feel like they have to pay any money to hire people.
- They're certainly not going out and aggressively recruiting.

They may not even have a recruiting budget to post jobs if they have job openings. The onus is on you to track them down and to find them. They pay very low salaries in many cases, though not in all cases.

Below, I offer a number of places where you can go to track down nonprofit and public interest jobs. You need to go to all of those sources and develop a list based on what you're interested in, where it is, the target employers you're interested in, and then you need to contact them and express interest in working for them.

In many cases, the people that will be hired for these jobs are people that have worked as volunteers or are connected in some way through some other organization that share that interest with the organization in terms of the overall mission. A good portion has jobs advertised on their sites, but it's important you contact them and set up a periodic contact. Check in with them every three or six months and express the fact that you're still interested in them. Get familiar with the people hiring inside the public interest or non-profit organizations.

One thing to understand about public interest or non-profit organizations is that the people in hiring positions believe that when they hire you, in many cases they're doing something that is sacred. They're helping the mission of the organization. You need to spend time getting to know the people in charge of hiring and continue to express your interest. They will jump on things that look to them like you're interested in what they do. If you have a history of volunteering for a certain organization, they need to know about that.

I meet people all the time and it's fascinating to me that they're volunteers or do this or that in their spare time. Most of the time, I only get that information after spending time talking to them because it's not on their resume. They've buried it for some reason, not put it on their resume and it's something they're proud of, but nobody knows about it. That is the stupidest thing in the world when you're applying to a public interest or non-profit job. You need to show them where your commitment is. It's about commitment, your interest, and what you've done in terms of your interest in that organization. You really need to make sure that is coming out and it's very visible on your resume.

Unlike any other type of job, you can't track them down on websites. You need to go after and proactively market yourself to employers. You cannot wait for people to come to you or for the jobs to appear. You need to go out and proactively market. There is no other job where it's more important you do that for.

I recommend cold calling employers when you develop a list. I recommend applying even if they don't have jobs. I recommend applying again several months later, volunteering to get to know people inside the organization and getting very close to whoever is in charge of reviewing the resumes and hiring. That is what you need to do. If you have that commitment to work for a public interest or non-profit then you need to go that one step further.

Finding Nonprofits and Public Interest Organizations

Public interest or nonprofit jobs can be very difficult for the average person to get and therefore it is important for you to thoroughly understand the best way to track them down and how to find them. I would say that what you're going to learn about today is going to take you above and beyond the top 1% of job seekers in terms of people looking for public interest and non-profit jobs.

One of the first things that I think makes finding public interest and non-profit jobs so exciting to me is the fact that they're so poorly promoted. When you're looking for a public interest or non-profit job, you're rarely going to find them very well advertised. They're typically not promoted well because public interest employers have no budget for promotion. Because of that, you need to know how to track them down and find them. You're not going to find them advertised on major [job boards](#) or promoted in newspapers. You need to track them down yourself.

This does not mean they're not available. There are plenty of these jobs, but you need to go to the [employer](#) for them. Most public interest and non-profit organizations do not have large budgets for promoting jobs, which is very important for you to understand. In my opinion, the job seeking methods I'm going to teach you are a major advantage.

Another point I want to make is that compared to other types of jobs for large companies, there are typically fewer openings. You're just not going to see as many of these advertised as you'd see otherwise.

You would also be astonished at how many applications public interest employers receive for positions. They may literally receive thousands of applications, in some cases in different departments, for one position. The competition could be very stiff for a lot of these jobs. That goes especially for the highest profile non-profit or public interest companies.

With that said, let's get into the best way of finding jobs. One of the best ways, in my opinion, is to use various lists, which we'll get to in a moment.

I've worked with lots of people who have gotten public interest jobs in the past, and every person I've known who has gotten these jobs has tracked down and applied to employers directly regardless of whether they had a position open.

In the nonprofit and public interest sector, you must track down and apply directly to employers, every [employer](#) you like, regardless of whether or not they have a position. It is absolutely, 100% crucial that you do this. You cannot afford not to. Not only that, but you need to [reapply](#) quite often. You need to go to [networking](#) events from the organization you like, if possible. You need to potentially volunteer for the organization you want to work for. You need to call people and make sure they know who you are. In the non-profit realm, it's exceptionally important that you be much more aggressive than you would ever be to track down a job. You want to show people that you're part of the organization.

For the people that are in hiring roles in non-profit or public interest organizations, the most important thing for them typically is not going to be your pedigree. It's going to be your commitment. Your commitment and desire to work for the employer is key.

Here are some lists of nonprofit organizations you might be interested in that I have put together for you:

I have provided the below lists to assist you in tracking down a nonprofit job public interest and nonprofit jobs. You can investigate each of these nonprofit and public interest [employers](#) and their websites for nonprofit jobs.

Complete Nonprofit Jobs List

Nonprofit Jobs By State

[Alabama Nonprofit Jobs](#)

[Alaska Nonprofit Jobs](#)

[Arizona Nonprofit Jobs](#)

[Arkansas Nonprofit Jobs](#)

[California Nonprofit Jobs](#)

[Colorado Nonprofit Jobs](#)

[Connecticut Nonprofit Jobs](#)

[Delaware Nonprofit Jobs](#)

[Florida Nonprofit Jobs](#)

[Georgia Nonprofit Jobs](#)

[Hawaii Nonprofit Jobs](#)

[Idaho Nonprofit Jobs](#)

[Illinois Nonprofit Jobs](#)

[Indiana Nonprofit Jobs](#)

[Iowa Nonprofit Jobs](#)

[Kansas Nonprofit Jobs](#)

[Kentucky Nonprofit Jobs](#)

[Louisiana Nonprofit Jobs](#)

[Maine Nonprofit Jobs](#)

[Maryland Nonprofit Jobs](#)

[Massachusetts Nonprofit Jobs](#)
[Michigan Nonprofit Jobs](#)
[Minnesota Nonprofit Jobs](#)
[Mississippi Nonprofit Jobs](#)
[Missouri Nonprofit Jobs](#)
[Montana Nonprofit Jobs](#)
[Nebraska Nonprofit Jobs](#)
[Nevada Nonprofit Jobs](#)
[New Hampshire Nonprofit Jobs](#)
[New Jersey Nonprofit Jobs](#)
[New Mexico Nonprofit Jobs](#)
[New York Nonprofit Jobs](#)
[North Carolina Nonprofit Jobs](#)
[North Dakota Nonprofit Jobs](#)
[Ohio Nonprofit Jobs](#)
[Oklahoma Nonprofit Jobs](#)
[Oregon Nonprofit Jobs](#)
[Pennsylvania Nonprofit Jobs](#)
[Rhode Island Nonprofit Jobs](#)
[South Carolina Nonprofit Jobs](#)
[South Dakota Nonprofit Jobs](#)
[Tennessee Nonprofit Jobs](#)
[Texas Nonprofit Jobs](#)
[Utah Nonprofit Jobs](#)
[Vermont Nonprofit Jobs](#)
[Virginia Nonprofit Jobs](#)
[Washington Nonprofit Jobs](#)
[West Virginia Nonprofit Jobs](#)
[Wisconsin Nonprofit Jobs](#)
[Wyoming Nonprofit Jobs](#)
[Washington D.C. Nonprofit Jobs](#)

Selected List of Popular Nonprofit Employer Broken Down by Profession.

[Advocacy] Human Rights and Civil Liberties Nonprofit Jobs

- [American Civil Liberties Union](#)
- [Americans United for Separation of Church and State](#)
- [Amnesty International](#)
- [Anti-Defamation League](#)
- [Association on American Indian Affairs](#)
- [B'nai B'rith International](#)
- [Children's Defense Fund](#)
- [Coalition to Stop Gun Violence](#)
- [The Carter Center](#)
- [Center for Constitutional Rights](#)
- [Committee for Missing Children](#)
- [Doctors of the World](#)
- [Human Rights Watch](#)
- [NAACP](#)

Animal Rights Nonprofit Jobs

- [African Wildlife Foundation](#)
- [American Humane Association](#)
- [American Association for the Prevention of Cruelty to Animals](#)
- [Animal Legal Defense Fund](#)
- [Animal Welfare Institute](#)
- [Associated Humane Societies](#)
- [Best Friends Animal Society](#)
- [Born Free United with Animal Protection Institute](#)
- [Defenders of Wildlife](#)
- [Doris Day Animal League](#)
- [D.E.L.T.A. Rescue](#)
- [Delta Society](#)

- [The Elephant Sanctuary in Tennessee](#)
- [Farm Sanctuary](#)
- [Humane Farming Association](#)
- [Marine Mammal Center](#)
- [National Audubon Society](#)

Land Conservation Nonprofit Jobs and the Environmental Nonprofit Jobs

- [American Farmland Trust](#)
- [American Forests](#)
- [American Rivers](#)
- [Center for Biological Diversity](#)
- [Chesapeake Bay Foundation](#)
- [Cousteau Society](#)
- [Dian Fossey Gorilla Fund International](#)
- [Earth Island Institute](#)
- [Earth Justice](#)
- [Environmental Defense Fund](#)
- [Farm Aid](#)
- [Greenpeace](#)
- [Keep America Beautiful](#)
- [National Parks Foundation](#)
- [Ocean Conservancy](#)
- [Wildlife Conservation Society](#)

General Emergency Relief Nonprofit Jobs

- [American Jewish World Services](#)
- [American Red Cross](#)
- [Fire Fighters' Charity](#)

Refugees Nonprofit Jobs

- [American Near East Refugee Aid](#)
- [American Refugee Committee](#)

Medical Assistance Nonprofit Jobs

- [AmeriCares](#)
- [Catholic Medical Missions Board](#)
- [Direct Relief International](#)
- [Doctors Without Borders](#)
- [International Medical Corps](#)
- [Medical Teams International](#)
- [Operation Smile](#)

Education, Research and Cultural Preservation Group Nonprofit Jobs

- [Africa-America Institute](#)
- [AFS USA](#)
- [American Enterprise Institute for Public Policy Research](#)
- [American Indian College Fund](#)
- [Asia Society](#)
- [Coalition to Stop Gun Violence](#)
- [Hispanic Scholarship Fund](#)
- [Scholarship America](#)

Health: Research, and Education Nonprofit Jobs

- [American Heart Association](#)
- [American Stroke Association](#)
- [Arthritis Research Institute](#)
- [Avon Foundation](#)
- [City of Hope/Beckman Research Institute](#)
- [Epilepsy Foundation and Research](#)
- [AIDS Research Alliance](#)
- [ALS Association](#)
- [American Diabetes Association](#)
- [Autism Speaks](#)
- [Deafness Research Foundation](#)
- [Juvenile Diabetes Research Foundation](#)
- [Lupus Research Institute](#)

- [National Alliance for Research on Schizophrenia and Depression](#)
- [First Candle](#)

Support for Chronic Illnesses and Diseases Nonprofit Jobs

- [Alzheimer's Association](#)
- [Kidney Fund](#)
- [American Leprosy Mission](#)
- [American Liver Foundation](#)
- [American Lung Association](#)
- [American Parkinson's Disease Association](#)
- [Arthritis Foundation](#)
- [Bailey House](#)
- [Cystic Fibrosis Foundation](#)
- [Easter Seals](#)
- [Huntington's Disease Society of America](#)
- [Multiple Sclerosis Foundation](#)
- [National Association for the Terminally Ill](#)

Cancer Support and Research Nonprofit Jobs

- [American Brain Tumor Association](#)
- [American Cancer Society](#)
- [Cancer Care](#)
- [Cancer Center for Protection and Prevention](#)
- [Cancer Federation](#)
- [Cancer Fund of America](#)
- [Cancer Recovery Foundation](#)
- [Cancer Research Institute](#)
- [St Jude's Children's Research Hospital](#)
- [American Breast Cancer Foundation](#)
- [Childhood Leukemia Foundation](#)
- [National Children's Cancer Society](#)
- [Children's Cancer Research Institute](#)
- [Jimmy Fund](#)
- [Lance Armstrong Foundation](#)

Support for Physical and Cognitive Disabilities Nonprofit Jobs

- [American Action Fund for Blind Children and Adults](#)
- [American Association of the Deaf-Blind](#)
- [American Foundation for Disabled Children](#)
- [Christopher and Dana Reeve Foundation](#)
- [Guide Dogs of America](#)
- [Heritage for the Blind](#)

List of Nonprofit Organizations That Deal with Poverty Nonprofit Jobs

- [Catholic Charities](#)
- [Catholic Relief Services](#)
- [Christian Appalachia Project](#)
- [Christian Relief Services](#)
- [Coalition for the Homeless](#)
- [Lutheran World Relief](#)

Feeding the Hungry Nonprofit Jobs

- [Action Against Hunger](#)
- [Africare](#)
- [Bread for the World](#)
- [Care](#)
- [City Harvest](#)
- [Feed My People](#)
- [Food Bank for New York City](#)

Promoting Self Sufficiency Nonprofit Jobs

- [Accion International](#)
- [National Relief Charities](#)
- [Bowery Residents' Committee](#)
- [Brother's Brother Foundation](#)
- [Center for Community Change](#)

- [FINCA International](#)
- [Food for the Hungry](#)
- [Habitat for Humanity](#)
- [Heifer Project International](#)

Impoverished Children Nonprofit Jobs

- [World Villages for Children](#)
- [Children International](#)
- [ChildFund International](#)
- [Compassion International](#)
- [Covenant House](#)

Sanctity of Life Nonprofit Jobs

- [American Life League](#)

Senior Citizens Nonprofit Jobs

- [AARP Foundation](#)
- [American Health Assistance Foundation](#)
- [Seniors' Coalition](#)

Supporting Military and Veterans Nonprofit Jobs

- [Adopt a Platoon](#)
- [Air Force Aid Society](#)
- [Armed Forces Aid Campaign](#)
- [Armed Services YMCA](#)
- [Army Emergency Relief](#)
- [Blinded Veterans Association](#)
- [Paralyzed Veterans of America](#)

Supporting Fire Fighters and Police Nonprofit Jobs

- [American Association of State Troopers](#)
- [American Federation of Police and Concerned Citizens](#)
- [Association for Firefighters and Paramedics](#)
- [Law Enforcement Legal Defense Fund](#)

Watchdog Groups Nonprofit Jobs

- [Accuracy in Media](#)
- [Citizens Against Government Waste](#)
- [Common Cause](#)
- [Judicial Watch](#)
- [Media Research](#)

Children and Youth Nonprofit Jobs

Donate Toys to Needy ChildrenDonate Toys to Needy

- [Big Brothers Big Sisters of America](#)
- [Boy Scouts of America](#)
- [Boys and Girls Club of America](#)
- [Campfire USA](#)
- [Cedars Homes for Children](#)
- [Child Find of America](#)
- [Child Welfare League of America](#)
- [Girl Scouts](#)
- [Junior Achievement](#)
- [National 4-H Council](#)
- [SADD](#)

Women Nonprofit Jobs

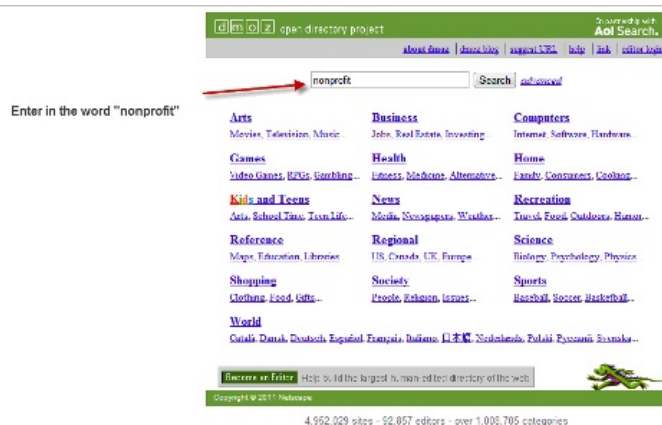
- [Catalyst](#)
- [Family Care International](#)
- [Global Fund for Women](#)
- [International Planned Parenthood](#)
- [League of Women Voters](#)
- [National Organization for Women](#)

More Selected Categories of Nonprofit Job Employers

[Accounting Services Nonprofit Jobs](#)

Ambulatory Health Care Services Nonprofit Jobs
 Architectural & Engineering Services Nonprofit Jobs
 Banks & Credit Unions Nonprofit Jobs
 Business & Professional Associations Nonprofit Jobs
 Business Services Sector Nonprofit Jobs
 Cattle Ranching Nonprofit Jobs
 Colleges & Universities Nonprofit Jobs
 Consulting Services Nonprofit Jobs
 Consumer Lending Nonprofit Jobs
 Custodial & Trust Services Nonprofit Jobs
 Development Tools, Operating Systems & Utilities Software Nonprofit Jobs
 Education & Training Services Nonprofit Jobs
 Financial Planners & Investment Advisers Nonprofit Jobs
 Financial Services Nonprofit Jobs
 Gift, Novelty & Souvenir Stores Nonprofit Jobs
 Government Nonprofit Jobs
 Grantmaking Foundations Nonprofit Jobs
 Health Care Sector Nonprofit Jobs
 Hospital Nonprofit Jobs
 Information Collection & Delivery Nonprofit Jobs
 Information Technology Services Nonprofit Jobs
 Insurance Agencies & Brokerage Nonprofit Jobs
 Investment Firm Nonprofit Jobs
 Liability Insurance Carrier Nonprofit Jobs
 Machinery Manufacturing Nonprofit Jobs
 Market Research & Polling Services Nonprofit Jobs
 Medical Practice Management & Service Nonprofit Jobs
 Membership Organization Nonprofit Jobs
 Museums, Zoos & Park Nonprofit Jobs
 Performing Arts Company Nonprofit Jobs
 Plumbing & HVAC Contractor Nonprofit Jobs
 Publishing Nonprofit Jobs
 Radio Broadcasting & Programming Nonprofit Jobs
 Real Estate Nonprofit Jobs
 Religious Organization Nonprofit Jobs
 Residential Construction Contractor Nonprofit Jobs
 Scientific Research & Development Service Nonprofit Jobs
 Social Assistance Nonprofit Jobs
 US Federal Government Agency Nonprofit Jobs
 Wholesale Sector Nonprofit Jobs

Another good way to find nonprofits you can work for is through directories. One of the best ways to find public interest and nonprofit employers is by using DMOZ.org. It's exceptional.



Open Directory Categories (1-5 of 100)

1. [Society: Organizations: Nonprofit Resources: Fundraising: Consulting](#) (227)
2. [Society: Organizations: Nonprofit Resources: Fundraising: Wholesale Products](#) (145)
3. [Society: Organizations: Nonprofit Resources: Consulting](#) (111)
4. [Society: Organizations: Nonprofit Resources: Fundraising: Software](#) (83)
5. [Society: Organizations: Nonprofit Resources: Fundraising: Events](#) (80)

[more...](#)

Open Directory Sites (1-20 of 21889) ← Over 21,000 listings were returned

1. [Internet Nonprofit Center](#) - Bulletins, links and nonprofit news. Includes Nonprofit Locator and Nonprofit FAQ. Connected to Gilbert Centre/Nonprofit -- <http://www.nonprofits.org/> [Society: Organizations: Nonprofit Resources](#) (30)
2. [Nonprofit Charitable Organizations \[About.com\]](#) - Weekly articles and links to resources for nonprofit organizations, including nonprofit managers, -- <http://nonprofit.about.com> [Society: Organizations: Nonprofit Resources](#) (30)
3. [Online Nonprofit Information Center](#) - Details and ordering information for publications on starting and running a nonprofit organization of any size -- <http://www.socialworker.com/nonprofitinfohome.htm> [Society: Organizations: Nonprofit Resources](#) (30)
4. [The Learning Institute for Nonprofit Organizations](#) - Series of online courses for the nonprofit sector. CEU Credit and a Certificate in Nonprofit Leadership -- <http://www.nonprofitcourses.org/ll/> [Society: Organizations: Nonprofit Resources](#) (30)
5. [American Institute of Philanthropy](#) - A nonprofit charity watchdog organization that helps donors make informed giving decisions. -- <http://www.charitywatch.org/> [Society: Organizations: Nonprofit Resources: Research on Nonprofits](#) (12)
6. [Stanford Center for Philanthropy and Civil Society](#) - Academic center studying philanthropic institutions and nonprofits -- <http://pccscenter.stanford.edu/> [Society: Organizations: Nonprofit Resources: Research on Nonprofits](#) (12)

DMOZ is going to provide you with public interest and non-profit/charity/philanthropy organizations. You can see tons of organizations for philanthropy to various non-profit resources, whether it's associations or other places you can work. It's fantastic in terms of how this information has been organized. It's by country and by region. DMOZ does a good job of breaking down this information. I would look at that.

You can also find a number of job boards to look at. Here are some that I recommend.

NonprofitCrossing.com. This site researches public interest jobs from every source that it can find on the Internet. I think it is the best nonprofit site out there. It researches jobs on the websites of most of the nonprofit employers in the lists above and can save you a lot of research time.

Idealist.org. This is a very popular site for nonprofit jobs. The site has a good selection of jobs.

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idealist
Jobs Organizations Volunteer Opportunities Internships Events Programs Resources People

All What? Where? SEARCH Q
Type (e.g. jobs or events) Keywords (e.g. name, interests, or skills) Location (e.g. city, state, or country) Advanced

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- Receive daily emails of listings that interest you
- Recommend and share listings
- Connect with your favorite organizations
- Post your own events and volunteer opportunities

LOG IN SIGN UP

Hiring? Here's why veterans can be your greatest asset 1 2 3 4 5 6

"There are support services for vets, but a lot of vets don't want to be helped," says Joanna Dennis, Director of Program Development at Team Rubicon, a nonprofit that unites the skills and experiences of military veterans in disaster response, and also helps aid the transition back to civilian life. "Vets don't want your pity, ..."

[Read full article](#)




Granted.com. This site covers all major job industries and allows you to upload your resume or resumes and apply to many employers directly, simplifying the process of your job search. Nonprofit jobs are just one of the many types of jobs it features. Best of all, it is completely free for the job seeker to use.

Gig lets you upload your resume or resumes, import your profile from LinkedIn, or even create your own resume to submit to employers.

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Position Announcement Listing Service (PALS). This is a popular site for philanthropy jobs.

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Partnership for Philanthropic Planning

About the Partnership Community Partners Programs Members Only

pals™ (Position Announcement Listing Service)

pals™ - Job Listings

pals™ is the exclusive resource for positions in the for-profit and nonprofit gift planning industry. The system offers extensive resume and position databases and powerful, user-friendly searching capabilities that allow you to find the job or candidate you're looking for.

Partnership members may search the position database, post resumes and submit online applications in the new system. Any employer is welcome to post positions on pals™. If you have questions you may contact Carey Wilson at (317) 298-6274, ext. 33 or at cwilson@pppnet.org.


Job Seekers	Employers
Access pals™ for FREE	pals™ delivers the best results
for jobs by keywords, employer type, experience level, job type and location.	Post jobs and reach the largest audience of planned giving professionals.
Receive e-mail of new jobs that match your search criteria.	Search resumes.
Post your resume – confidentially, if preferred – for employers to search and monitor statistics on how many times your resume has been viewed by employers.	Receive higher quality candidates for your posted positions – Partnership members adhere to the Model Standards of Practice for the Charitable Gift Planner.
	Decrease recruiting costs with pals™ economical pricing. Standard


Hound.com. This site tracks down jobs from employer websites. It is a very popular job aggregator and allows you to narrow down your search results for nonprofit jobs.



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 Search Jobs **Direct** from Employer Career Pages
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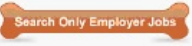
Now You Can Search Jobs on Employer Websites that are Unadvertised: See Jobs You Will Simply Not See Elsewhere
 (165,383 jobs hidden on employer sites sniffed out this week)

984,929
 Jobs Direct from Employer Sites Available
 (Does Job Count Matter?)

Keywords
 example: Java Developer

Location
 example: Jersey City, NJ or 07087

Organization
 Premium User Feature

 Search Only Employer Jobs

Here are some more nonprofit job sites I would recommend.

DotOrgJobs.com.

HSCareers.com.

PublicInterestCrossing.com.

JobsInCharities.co.uk.

JobsGoPublic.com.

OpportunityKnocks.org.

Conclusions

The big advice here is that you need to track down all of the sites where you're applying directly to the employers. A lot of these employers are going to list their openings, but you should also be aggressively tracking down nonprofit positions. Job sites are good, but you have to do more than that in this industry. You need to have a passion for the subject matter and you need to work very hard to track down the jobs you are interested in.

When you're trying to get your foot in the door, I recommend:

- Contacting public interest and nonprofit organizations every three or four months,
- Applying even if they don't have openings and expressing your interest in them,
- Having something in your background constantly that represents what that organization stands for, whether it's your writing or volunteering or something else
- Doing everything you can to network with the people inside those organizations.

Finally, when you're applying for jobs with public interest or nonprofit organizations, I can't emphasize enough that you need to track down and apply directly to these employers. More so than any other type of employer, these employers do not have advertising budgets. They're not actively going out and seeking people. They have lots of people who want to work for them who volunteer and actively court them. You need to be one of those people and a part of that game.

<https://www.harrisonbarnes.com/>