

Job Sites Online

By [Harrison Barnes](#)

Here is a list of job search sites to help you with whatever type of job search you may be doing:

List of job search sites

In addition, I've also added what I feel are some good [job search resources](#) (including employers) from different industries to this list as well.

However, because new [job sites are launched](#) just about every day it is important you know how to find these sites on your own without using this [list of job sites](#) I have put together for you.

I want you to think back to thirty years ago, before the Internet changed the face of the job search, when newspapers in every small and large town in America had job postings. For job searchers, this was the primary source of job listings and the job listings were the primary source of a newspaper's advertising revenue.

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Back in the late 1990s when a lot of people started using the Internet, [job boards](#) started popping up. The idea was that there was no cost for [employers to post](#) because it was just electronic. It was online, after all. By putting the job online, it reduced the cost of advertising and printing because there was no printing and distribution of the newspaper involved. In addition, it opened the jobs to a much larger market. As the job postings migrated to these online sites, it affected the newspaper industry negatively.

Due to a lack of readership and ad revenue, print newspapers across the country are going out of business. In the realm of career postings, job sites have taken over the market. You simply cannot afford to do any job search without having a thorough understanding of job sites.

Interestingly enough, unless you are [looking for a job](#) with a print newspaper, this is good news for you. The number of job sites out there is astronomical, and the more websites you look at in your job search, the more opportunities you will find. The total number is probably about forty thousand job sites, but I'd estimate there are ten thousand decent ones. Obviously, that many job sites also presents a problem. *How can you possibly review that many sites?* Plus, with the sites being so ubiquitous, you might find you have lots and lots of competition for just one position.

The first movers in this space came along and they set up job boards. The larger ones—CareerBuilder, Monster, and Hot Jobs—historically had the most jobs. These job sites followed the model of newspapers: [Charge employers to post jobs](#).

In the newspaper world, the more circulation a newspaper has the more it can charge for its classified advertising. Therefore, early entrants into the job board space sought to get as many job seekers as possible to their sites so they could charge higher rates to advertisers posting jobs. Accordingly, these sites did (and continue to do) massive amounts of advertising to attract as many applicants as possible to their jobs.

While having lots of traffic benefits the job sites and employers, it should be pretty obvious that this also makes it much more difficult for you to get a job when you are on these sites. For example, it is not uncommon for an employer to receive upwards of 1,000 applications when they post a job on a site like CareerBuilder. The drawback of the larger job sites is that the employers typically receive incredible numbers of applications. The job of the larger site is to promote the employer's openings, so you will see ads during the Super Bowl, on buses, on television, and so on. There are many places where these sites advertise with the goal of driving lots of applications.

In addition, because there is very little filtering of these applications, the employer may not even get the sorts of applications they need. Many people will indiscriminately apply for jobs for which they are not qualified. For example, it is common for people such as dishwashers to apply for attorney jobs on these sorts of sites.

In addition to these "mega sites," there are tens of thousands of smaller sites. These smaller sites typically do not receive a lot of applications. Because these smaller sites have less competition for the jobs, it is often much easier for you to get the position you want. There are numerous smaller sites for niche sorts of jobs. For example, there are sites for different types of engineers, job sites for attorneys, job sites for accountants, and so forth. Because they do not receive a lot of applications, they are generally a good way to track down jobs where the competition isn't quite as fierce.

Because there are so many job sites, you have to think of who is constantly looking for employees. Historically, [recruiters](#) have been the ones looking for the most people. They are always searching for different types of employees and the larger the recruiting firm, the more likely it is that they will consistently have openings for certain types of people. Recruiters always advertise and they tend to have the most jobs on job boards. This is an important thing for you to understand.

Recruiting firms generally also get special "preferential rates" with job sites. While it may cost an employer \$500 to put a

single advertisement on a site like Monster, a recruiting firm may be able to purchase “packages” of jobs, which lower its cost to post each job to around \$75. Recruiters may also have “slots” with a job site, which they need to use at all times. This means the recruiter may be forced to advertise its jobs whether or not it has openings that it is actively looking to fill.

Therefore, it is important to be somewhat suspect of the jobs you see advertised online for recruiting firms.

It is also important to remember that a recruiter is a middleman. When you apply to a [recruiter job](#), you are not applying to the employer. You are applying to someone who will screen your résumé and who may or may not submit it for a particular job.

There is a final factor, which is important to understand. Recruiters charge employers fees that are a percentage of your annual salary and can be as high as 40 percent to maybe 15 percent for low-level administrative positions. If the employer hires you, they are charged this fee. Obviously, this can potentially prevent you from being hired unless you are extremely well qualified for the position. It is important to understand that using a recruiter can help you tremendously for many positions regardless of the fee. For example, many recruiters have very close relationships with various employers. In addition, a large extremely successful business will almost never care whether there is a recruiting fee involved when it hires you. Successful businesses simply want the best people and are unconcerned whether or not there is a recruiting fee. Nevertheless, a recruiting fee can put off many smaller businesses and unsuccessful businesses.

There are also issues of credibility with certain recruiters. Some recruiters are simply not trusted by employers and may have bad reputations with employers. This means that using a recruiter could hurt and not help you when you are involved in a job search.

The main thing I want you to be aware of is that applying to a job through a recruiter — and most job sites are littered with recruiter jobs — is putting you in a position of not knowing exactly what will happen. It's important to be aware of this as you send out applications.

Finding Job Sites

With 40,000+ job sites, the main issue is finding the sites you should be using---and there are tons and tons of methods for finding them. There are many small sites that typically have relationships with certain employers, which is good.

For example, a small job site for people in the medical device industry may have very close relationships with various manufacturers of medical devices. These manufacturers will be very comfortable posting jobs on this site due to the fact that the job site has developed a close relationship with them and is able to provide them a steady stream of candidates.

Therefore, when you go to this job site for medical device professionals, you will see some excellent jobs that match your interests. In addition, the jobs you see on this site for medical device professionals likely won't be advertised on other job sites. If you are in the medical device industry and looking for a job, you would be well served looking at this specific site.

With these sites, it is important that you understand there are lots and lots of very specific job sites for different careers. Then there are larger sites. There are many sites out there and you really need to look at a lot of different ones in order to find jobs. Confining your search to a few large legal sites is not a good idea. It is very important that you are also searching niche sites for your profession for jobs.

A good way to track down job sites for your profession is by using online directories. Let's look at some specifics.

DMOZ. One of the most popular directories is DMOZ.org. This is a great way to find various job sites.

dmoz open directory project In partnership with AOL Search.

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[advanced](#)

Arts Movies, Television, Music...	Business Jobs, Real Estate, Investing...	Computers Internet, Software, Hardware...
Games Video Games, RPGs, Gambling...	Health Fitness, Medicine, Alternative...	Home Family, Consumers, Cooking...
Kids and Teens Arts, School Time, Teen Life...	News Media, Newspapers, Weather...	Recreation Travel, Food, Outdoors, Humor...
Reference Maps, Education, Libraries...	Regional US, Canada, UK, Europe...	Science Biology, Psychology, Physics...
Shopping Clothing, Food, Gifts...	Society People, Religion, Issues...	Sports Baseball, Soccer, Basketball...
World Català, Dansk, Deutsch, Español, Français, Italiano, 日本語, Nederlands, Polski, Русский, Svenska...		

Help build the largest human-edited directory of the web

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4,952,023 sites - 92,857 editors - over 1,008,705 categories

One of the easiest ways to search this directory is to simply follow the steps below.

1. Go to <http://www.dmoz.org>, then click the “jobs” link above. This takes you to the screen for the URL www.dmoz.org/business/employment/.
2. Once you are there, I would recommend clicking on the URL for Industry:

www.dmoz.org/business/employment/

For quick access, place your bookmarks here on the bookmarks bar. [Import bookmarks now...](#)

dmoz open directory project

Top: Business: Employment (1,016)

- [Careers \(132\)](#)
- [Job Search \(195\)](#)
- [Outplacement@ \(39\)](#)
- [Recruitment and Staffing \(499\)](#)
- [Resumes and Portfolios \(190\)](#)
- [Self-Employment@ \(14\)](#)

- [By Industry \(0\)](#)
- [By Region \(0\)](#)

See also:

- [Business: Human Resources \(846\)](#)
- [Recreation: Humor: Job-Related \(80\)](#)
- [Society: Work \(497\)](#)

This category in other languages:

[Arabic \(42\)](#) [Basque \(10\)](#) [Bulgarian \(15\)](#)

3. This takes you to this URL http://www.dmoz.org/Business/Employment/By_Industry/ that shows you a ton of various links categorized by industry for different types of jobs. Once you have done this, you should choose an industry. In the example below, I clicked the law industry.

dmoz open directory project

[About dmoz](#) [Browse Map](#) [Recent Changes](#) [FAQ](#)

Top: Business: Employment: By Industry (0) [Description](#)

<ul style="list-style-type: none"> • Agriculture and Forestry@ (13) • Arts and Entertainment@ (73) • Automotive@ (13) • Biotechnology and Pharmaceuticals@ (26) • Construction and Maintenance@ (22) • E-Commerce@ (5) • Electronics and Electrical@ (5) • Energy and Environment@ (27) • Fashion@ (6) • Financial Services@ (139) • Food and Related Products@ (12) • Healthcare@ (329) • Hospitality@ (101) 	<ul style="list-style-type: none"> • Human Resources@ (29) • Industrial Goods and Services@ (9) • Information Technology@ (176) • Insurance@ (35) • Management@ (25) • Marketing and Advertising@ (99) • Publishing and Printing@ (6) • Real Estate@ (34) • Retail Trade@ (23) • Telecommunications@ (37) • Textiles and Nonwovens@ (14) • Transportation and Logistics@ (1)
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<ul style="list-style-type: none"> • Aerospace@ (5) • Arts Education@ (2) • CAD and CAM@ (4) • Childcare@ (89) • Christianity@ (25) • Disability@ (23) • Education@ (93) • Emergency Services@ (7) • Engineering@ (53) • Gay, Lesbian, and Bisexual@ (3) • Graphic Design@ (17) • Knowledge Management@ (1) • Law@ (739) • Law Enforcement@ (76) 	<ul style="list-style-type: none"> • Library and Information Science@ (67) • Media@ (26) • Medicine@ (112) • Nonprofit Resources@ (33) • Sociology@ (15) • Open Source@ (4) • Philosophy@ (3) • Police@ (21) • Refugee Services@ (14) • Sciences@ (71) • Terrorism@ (4) • Translation Services@ (21) • Walt Disney World@ (3)
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This category in other languages:

[Chinese Simplified \(92\)](#) [Dutch \(15\)](#) [German \(6\)](#)

[Russian \(6\)](#)

• "By Industry" search on: [AOL](#) - [Ask](#) - [Bing](#) - [Gigamonster](#) - [Google](#) - [Indeed](#) - [Yahoo](#) - [Yippy](#)

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Last update: Sunday, July 18, 2010 11:18:07 PM EDT - [edit](#)

4. The screen that opens up when you click on an industry-specific search <http://www.dmoz.org/Society/Law/Employment/> (like I did for law) then gives you the option of looking at job listings, seeing legal recruiters, and so forth. To find job sites, just click on job listings:

dm [o] [z] open directory project

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Search the entire directory

Top: Society: Law: Employment (226)

[Career Counseling \(3\)](#)
[Law Enforcement \(70\)](#)
[Chats and Forums \(1\)](#)
[Legal Employers \(1\)](#)
[Job Listings \(12\)](#)
[Legal Recruiters \(203\)](#)

See also:

[Business: Employment \(1,016\)](#)
[Reference: Education: Products and Services: Test Preparation: Professional Exams: Law \(37\)](#)

This category in other languages:

[Dutch \(4\)](#)
[German \(4\)](#)

[Career Center on Lexis-Nexis](#) - Resources and tools for the legal professional seeking a position in the law arena.
[Exclusively Legal](#) - Legal staffing services include temporary and direct hire job placement of non-attorney staff to private law firms and corporate and governmental legal departments.
[Paldeen](#) - Employment and attorney placement services.
[The Professional Development Center](#) - Discussion groups and articles for attorneys, whether they are seeking their first legal job or seeking alternatives to their present positions.

• **'Employment'** search on: [AOL](#) - [Ask](#) - [Bing](#) - [Gigablast](#) - [Google](#) - [Lycos](#) - [Yahoo](#) - [Yippy](#)

5. This then takes you to the page www.dmoz.org/Society/Law/Employment/Job_Listings/ that shows you all of the job sites in a given industry:

dm [o] [z] open directory project

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Search the entire directory

Top: Society: Law: Employment: Job Listings (12)

[AttorneyJobs.com](#) - Subscription database of jobs for attorneys, covering the private sector, government, and academia.
[Employmentnet](#) - Membership service with a searchable database of legal jobs, on-line career resources, and resume posting service.
[Find Law Career Center](#) - Review job listings, research employers and salary information, and career advice.
[LawCrossing](#) - Membership-based job board and career resource for lawyers, paralegals, legal secretaries and legal staff.
[LawInfo.com](#) - Searchable job listings for attorneys, paralegals, investigators, and court reporters.
[Lawjobs.com](#) - Searchable database of job listings for lawyers and legal support staff.
[Lawyers Weekly Jobs](#) - Nationwide job listings for lawyers, paralegals, legal secretaries, and other legal professionals.
[Legalstaff.com](#) - Listing legal and law-related jobs, with free searches, a job agent feature, and the opportunity to post your qualifications for employers to review.
[Martindale-Hubbell eAttorney](#) - Subscription-based career resource for lawyers and legal staff.
[Monster Legal](#) - Searchable job listings and employment resources for lawyers and legal support staff.
[ParalegalJobs.com](#) - Job listings and resume services for paralegals, legal assistants, legal secretaries and administrative staff.
[TotalLegal.com](#) - UK based job board featuring vacancies for lawyers, legal secretaries, legal executives and paralegals.

• **'Job Listings'** search on: [AOL](#) - [Ask](#) - [Bing](#) - [Gigablast](#) - [Google](#) - [Lycos](#) - [Yahoo](#) - [Yippy](#)

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DMOZ is a good directory and a trustworthy source of information. Nevertheless, because sites need to be manually submitted and reviewed by editors, not every site will be included in the directory. Due to this, the job sites that end up getting included tend to be high quality.

Yahoo. The Yahoo! Directory is also very good. We can go to "Yahoo directory job sites." You can see that they have different things to tell you about job listings here, too. I would check that out.

Here are some of the steps and screens you would follow to find job sites that specialize in sales, for example:

1. Go to Dir.Yahoo.com

Click on "Jobs" under the "Business/Economy" link on the home page:

dir.yahoo.com

For quick access, place your bookmarks here on the bookmarks bar. [Import bookmarks now...](#)

YAHOO! DIRECTORY

Search: the Web | the Directory

Advanced Search | Suggest a Site | Email This Page

Arts & Humanities
 Philosophy, History, Literature...
Business & Economy
 B2B, Finance, Insurance, Jobs...
Computers & Internet
 Hardware, Software, Web, Games...
Education
 Colleges, K-12, Distance Learning...
Entertainment
 Movies, TV Shows, Music, Humor...
Government
 Elections, Military, Law, Taxation...
Health
 Diseases, Drugs, Fitness, Nutrition...
News & Media
 Newspapers, Radio, Weather, Blogs...
Recreation & Sports
 Sports, Travel, Autos, Outdoors...
Reference
 Home Numbers, Dictionaries, Quotes...
Regional
 Countries, Regions, U.S. States...
Science
 Animals, Astronomy, Earth Science...
Social Science
 Languages, Anthropology, Psychology...

The Spark: Current and Upcoming Events

by Adrienne Delaney
Tue, November 6, 2011, 11:46 am PST

Yahoo! Directory categories for current and upcoming events:

Sports in Season:

[National Football League \(NFL\)](#) - season begins September 8
[Fantasy Football \(FFL\)](#) - pick your players
[National Hockey League](#) - season begins October 6
[National Basketball Association \(NBA\)](#) - seasons begins November 15 (tentative)

Holidays:

[Veterans Day](#) - November 11
[Remembrance Day](#) - November 11
[Thanksgiving](#) - November 24

Events:

[National Novel Writing Month](#) - November 1-30
[Fall Foliage](#) - though early November
[New Seven Wonders of the World](#) - announced November 11
[Leonid Meteor Shower](#) - peaks November 17

[Post a comment \(0\)](#) | [Email this posting](#) | [The Spark Home](#)

2. Click on "Careers and Jobs," on this page:
http://dir.yahoo.com/Business_and_Economy/Employment_and_Work/.

The screenshot shows the Yahoo! Directory page for 'Employment and Work'. The page has a purple header with the Yahoo! logo and 'DIRECTORY'. Below the header is a navigation bar with 'Web', 'Directory', and 'Category' tabs, and a search box. The main content area is titled 'Employment and Work' and includes a breadcrumb trail: 'Directory > Business and Economy > Employment and Work'. There are two 'SPONSOR RESULTS' sections. The first section lists '42+ Yrs in Employment Law' and 'Top Employment Attorneys in L.A. Free Case Evaluation, Act Now!'. The second section lists 'Top Employment Attorneys' and 'Wrongfully Terminated? Hire Top Termination Attorney Serving Southern California'. On the left, there are 'CATEGORIES' and 'Additional Categories' listed, including 'Business to Business@', 'Shopping and Services@', 'Careers and Jobs (641) NEW', 'Employment and Workplace Issues@', 'News and Media (15)', 'Organizations (30)', 'Regional (88)', and 'Youth (8)'. A red arrow points to the 'Careers and Jobs (641) NEW' link.

3. Click on "Jobs," on this page: http://dir.yahoo.com/Business_and_Economy/Employment_and_Work/Careers_and_Jobs/.

The screenshot shows the Yahoo! Directory page for 'Careers and Jobs'. The page has a purple header with the Yahoo! logo and 'DIRECTORY'. Below the header is a navigation bar with 'Web', 'Directory', and 'Category' tabs, and a search box. The main content area is titled 'Careers and Jobs' and includes a breadcrumb trail: 'Directory > Business and Economy > Employment and Work > Careers and Jobs'. There are two 'SPONSOR RESULTS' sections. The first section lists 'Local Job Search' and '\$10 \$55/Hour. Found: 386 Jobs In Your Area.'. The second section lists 'Employment' and 'Employment Opportunities'. On the left, there are 'CATEGORIES' and 'POPULAR SITES' listed, including 'Booksellers@', 'Career and Job Search Services@', 'Career Planning (65)', 'Interviewing (31)', 'Jobs (468) NEW', 'Labor@', 'Recruiting and Placement@', 'Resignation Letters@', 'Resume Resources (81)', and 'Resume Services@'. A red arrow points to the 'Jobs (468) NEW' link.

4. Click on "Career Specific," on this page:
[http://dir.yahoo.com/Business_and_Economy/Employment_and_Work/Careers_and_Jobs/](http://dir.yahoo.com/Business_and_Economy/Employment_and_Work/Careers_and_Jobs/Jobs/)

The screenshot shows the Yahoo! Directory page for 'Job Listings'. The page has a purple header with the Yahoo! logo and 'DIRECTORY'. Below the header is a navigation bar with 'Web', 'Directory', and 'Category' tabs, and a search box. The main content area is titled 'Job Listings' and includes a breadcrumb trail: 'Directory > Business and Economy > Employment and Work > Careers and Jobs > Jobs'. There are two 'SPONSOR LISTINGS' sections. The first section lists 'Auctions (10)', 'Career Specific (112)', 'Directories (33)', 'Foreign Employment (19)', 'Freelance (17)', 'Job Fairs (6)', 'Job Humor@', 'Job Search Books@', and 'Seasonal and Summer Employment (27)'. A red arrow points to the 'Career Specific (112)' link.

5. Click on the industry that most closely matches what you are seeking. Here, I clicked on "Marketing and Advertising," since it seemed closest to "sales" on this page:
http://dir.yahoo.com/Business_and_Economy/Employment_and_Work/Careers_and_Jobs/Jobs/Career_Specific/

Career Specific Job Listings

Email this page

Directory > Business and Economy > Employment and Work > Careers and Jobs > Jobs > Career Specific



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SPONSOR RESULTS

[See your site here](#)

CATEGORIES (What's This?)

- Automotive@
- Biology@
- Biomedical Engineering@
- Computer@
- Construction@
- Cosmetology and Barber Career Information@
- Engineering@
- Federal Government@
- Financial Services@
- Health Care@
- Insurance@
- Local Government@
- Marketing and Advertising@
- Nonprofit@
- Philosophy@
- Radio@
- Real Estate@
- Science@
- Software@
- State Government@

SITE LISTINGS By Popularity | Alphabetical (What's This?)

Sites 1 - 20 of 92

6. You will be then take to this page which shows the sites for you to search through:

Marketing and Advertising Job and Employment Resources

Print this page | Request a Site | Advanced Search

Directory > Business and Economy > Business and Economics > Marketing and Advertising > Job and Employment Resources



Sales Job Search
SalesJobs.com

Post resumes & gain exposure.

SPONSOR RESULTS

[See your site here](#)

CATEGORIES (What's This?)

- Recruiting and Placement@
- Resumes (3)

SITE LISTINGS By Popularity | Alphabetical (What's This?)

Sites 1 - 20 of 24

- MarketingJobs.com**
Specializes in sales and marketing employment opportunities.
www.marketingjobs.com
- SalesJobs.com**
Features jobs for sales professionals.
www.salesjobs.com
- MarketingCrossing.com**
Search directory of marketing jobs from Fortune 1000 and Inc. 5000 companies.
www.marketingcrossing.com
- Sales Recruitment Jobsite**
Find sales jobs in every industrial and commercial sector and in every country around the world. Jobseekers can apply to sales recruitment agencies and employers without having to register their personal details in a database.
www.salesrecruitmentjobsite.com
- AdvertisingCrossing.com**
Search directory of advertising jobs from Fortune 1000 and Inc. 1000 companies.
www.advertisingcrossing.com
- SellingCrossing.com**
Search directory of nationwide sales jobs from Fortune 1000 and Inc. 5000 companies.
www.sellingcrossing.com
- SalesHeads**
Online job board for sales and marketing people.
www.salesheads.com
- SalesTrax**
Features sales and marketing jobs.
www.salestrax.com
- Manufacturers-Representatives.com**
Connects independent manufacturer representatives seeking new product lines and 100% commission sales opportunities with manufacturers and distributors throughout the United States and Canada.
www.manufacturers-representatives.com
- TopSalesPositions.com**
Listing of sales jobs, create resumes, and more for job seekers and employers.
www.topsalespositions.com
- MediaRecruiter**
Features media and advertising sales positions nationwide.
www.mediarecruiter.com
- Vector Marketing Campus Relations**
Students can find information on earning academic credit while working as a representative for Vector Marketing. Qualifying for academic credit can be as easy as meeting your school's requirements and qualifications, such as meeting status and GPA requirements.
www.campusrelations.com
- SalesClassifieds**
Find new employees and recruiters to post job offerings for sales professionals.
www.salesclassifieds.com
- RepHunter**
Matching services for companies seeking independent sales representation, and for independent sales rep seeking new principals to represent.
www.rephunter.net
- directmarketingcareers.com**
Serves the direct marketing industry.
www.directmarketingcareers.com
- Communicators & Marketers Job Line**
For public relations marketing, communications, advertising, and graphic arts.
cmjline.org
- Jobs and Careers at SuperMedia**
Search for sales, marketing, and IT jobs at SuperMedia. Browse by category or location.
jobs.supermedia.com
- SalesLadder - TheLadders.com**
Featuring a database of sales jobs, that can be filtered by sector, level, and region.
sales.ladders.com
- HireSalesPeople**
Search or post sales jobs for account executives, managers, sales specialists, representatives, associates, and more.
www.hiresalespeople.com
- TMP Worldwide Careers**
Search for open positions at TMP Worldwide, a leading recruitment advertising agency.
www.jobstmp.com

1 2 Next

Marketing and Advertising Job and Employment Resources

Print this page | Request a Site | Advanced Search

Directory > Business and Economy > Business and Economics > Marketing and Advertising > Job and Employment Resources

It is useful to use these directories to search for job sites because the information is all organized in one place. Because not all directories have all of the job sites, it is often a very good idea to search more than one directory for job sites in your profession. Whatever your profession is, the chances are quite good there are numerous different job sites.


One thing you may be asking is why not just make a normal search for jobs in your profession on a search engine like Google, for example, instead of using a directory. This is certainly an option. Nevertheless, you need to understand that the way a search engine ranks different searches is extremely complicated. Therefore, if you rely on search engines and not directories you may never find the job site you are looking for. For example, in terms of optimizing their site for search engines, many job sites have no idea what they are doing. Despite this fact, the site may have very good jobs. It is important, therefore, to supplement your search for job sites with directories.

I'd like to take a minute to share with you my suggestion of a really good job board that I highly recommend for all professions. [Granted.com](#) was designed by my company to take your job search to the next level. More than a year in the making, it gives job seekers free access to thousands of jobs from as many websites and companies. Newspapers, employer websites, job boards, and other sources are included in [Granted's](#) database.

The site covers all major job industries and allows you to upload your resume or resumes and apply to many employers directly, simplifying the process of your job search.

Below are some pictures of [Granted.com's](#) home page along with a few other pages you will see on the site.


[Browse](#)[Post your resume](#)[Job Seekers](#)[Employers](#)



ex. web design, UI

ex. Chicago, London


[Search](#)[Advanced Search](#)


[Browse Jobs](#)

© Granted 2012

[Granted](#) categorizes jobs by industry and by location.

[Browse](#)[Employers](#)[Resume](#)



ex. web design, UI

ex. Chicago, London

[Search](#)[Advanced Search](#)

Browse Jobs

Job Title: [A](#)[B](#)[C](#)[D](#)[E](#)[F](#)[G](#)[H](#)[I](#)[J](#)[K](#)[L](#)[M](#)[N](#)[O](#)[P](#)[Q](#)[R](#)[S](#)[T](#)[U](#)[V](#)[W](#)[X](#)[Y](#)[Z](#)

By Company: [A](#)[B](#)[C](#)[D](#)[E](#)[F](#)[G](#)[H](#)[I](#)[J](#)[K](#)[L](#)[M](#)[N](#)[O](#)[P](#)[Q](#)[R](#)[S](#)[T](#)[U](#)[V](#)[W](#)[X](#)[Y](#)[Z](#)

Jobs by category

- | | | |
|----------------------------------|--------------------------------------|-------------------------------------|
| 100K | Account Management | Accounting |
| Actuarial | Administrative | Advertising |
| Aerospace | Agriculture | Architecture |
| Audit | Automotive | Aviation |
| Bilingual | Biotech | Bluecollar |
| Business Analyst | Business Development | C++ |
| CAD | Call Center | Case management |
| Chef | Chemistry | Civil Engineering |
| CLevel | Clinical Research | Compliance |
| Construction | Consulting | Contract Management |
| Counseling | Customer Service | DBA |
| Dental | Design | Disability |
| Diversity | Dot Net | Dubai |
| ECommerce | Editing | Education |
| Emergency | Employment | Energy |
| Engineering | Entertainment | Entry Level |
| Environmental | ESH | Estimator |
| Executive | Facilities | Fashion |
| Finance | Food Services | Fundraising |
| GIS | Government | Healthcare |
| Help Desk | Hospitality | Hourly |
| HR | HVAC | Insurance |

- › [J2ee Java](#)
- › [Legal](#)
- › [Loss Prevention](#)
- › [Marketing](#)
- › [Nonprofit](#)
- › [Oil Gas](#)
- › [Pharmaceutical](#)
- › [Post Doc](#)
- › [Procurement](#)
- › [Public Interest](#)
- › [Quality](#)
- › [Recruiting](#)
- › [Retirement](#)
- › [Sciences](#)
- › [Sports Recreation](#)
- › [Telecom](#)
- › [Transportation](#)
- › [TV](#)
- › [Volunteer](#)
- › [Work At Home](#)
- › [Journalism](#)
- › [Library](#)
- › [Manager](#)
- › [Media](#)
- › [Nursing](#)
- › [Operations](#)
- › [Physical Therapy](#)
- › [PR](#)
- › [Product Management](#)
- › [Publishing](#)
- › [Radio](#)
- › [Research](#)
- › [Sales](#)
- › [Scientist](#)
- › [SQL](#)
- › [Trading](#)
- › [Traveling](#)
- › [Underwriting](#)
- › [Water Plant](#)
- › [Writing](#)
- › [Law Enforcement](#)
- › [Logistics](#)
- › [Manufacturing](#)
- › [Military](#)
- › [Occupational Therapy](#)
- › [Part Time](#)
- › [Planning](#)
- › [Printing](#)
- › [Project Management](#)
- › [Purchasing](#)
- › [Real Estate](#)
- › [Retail](#)
- › [SAP](#)
- › [Security](#)
- › [Teenager](#)
- › [Training](#)
- › [Trucking](#)
- › [Veterinary](#)
- › [Wine Spirits](#)

Jobs by State

- | | | |
|--|--|--|
| › Alaska
(Narrow by city) | › Alabama
(Narrow by city) | › Arkansas
(Narrow by city) |
| › Arizona
(Narrow by city) | › California
(Narrow by city) | › Colorado
(Narrow by city) |
| › Connecticut
(Narrow by city) | › District Of Columbia
(Narrow by city) | › Delaware
(Narrow by city) |
| › Florida
(Narrow by city) | › Georgia
(Narrow by city) | › Hawaii
(Narrow by city) |
| › Iowa
(Narrow by city) | › Idaho
(Narrow by city) | › Illinois
(Narrow by city) |
| › Indiana
(Narrow by city) | › Kansas
(Narrow by city) | › Kentucky
(Narrow by city) |
| › Louisiana
(Narrow by city) | › Massachusetts
(Narrow by city) | › Maryland
(Narrow by city) |
| › Maine
(Narrow by city) | › Michigan
(Narrow by city) | › Minnesota
(Narrow by city) |
| › Missouri
(Narrow by city) | › Mississippi
(Narrow by city) | › Montana
(Narrow by city) |
| › North Carolina
(Narrow by city) | › North Dakota
(Narrow by city) | › Nebraska
(Narrow by city) |
| › New Hampshire
(Narrow by city) | › New Jersey
(Narrow by city) | › New Mexico
(Narrow by city) |
| › Nevada
(Narrow by city) | › New York
(Narrow by city) | › Ohio
(Narrow by city) |
| › Oklahoma
(Narrow by city) | › Oregon
(Narrow by city) | › Pennsylvania
(Narrow by city) |
| › Rhode Island
(Narrow by city) | › South Carolina
(Narrow by city) | › South Dakota
(Narrow by city) |
| › Tennessee
(Narrow by city) | › Texas
(Narrow by city) | › Utah
(Narrow by city) |
| › Virginia
(Narrow by city) | › Vermont
(Narrow by city) | › Washington
(Narrow by city) |
| › Wisconsin
(Narrow by city) | › West Virginia
(Narrow by city) | › Wyoming
(Narrow by city) |

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Granted can also provide job alerts for a specific search and email them to you automatically, along with several other great features, which is why I highly recommend using it for your job search.

Understanding Fees

As mentioned earlier, job sites have carried over the same method of charging employers for a classified ad that was practiced with newspapers. There are a couple of things that are also important for you to understand about job sites. Typically, they charge fees. You may find a rare job site that does not, but it is rare (we do charge fees to post jobs on our site www.EmploymentCrossing.com, but we also research jobs from everywhere we can find them, and we always let you know which jobs are paid on our site).

The cost to post a job on a job site can be anywhere from \$25 to \$500 or more. This means that the jobs you are seeing are only the ones that the employers are paying to post. It also means that the jobs on a site are dependent upon the marketing and sales ability of the job site to sell employers on posting jobs with them for a fee.

I personally think that in terms of your resources, it is good to apply to the jobs on big sites, but you need to understand that by going to large sites you are going to spend a lot of time looking at jobs. Those jobs are getting a lot of applications. In general, smaller sites are going to receive fewer applications.

Privacy

Privacy really is a major concern with a lot of job sites. I will just go here to Google and type “Monster data breach.”

The screenshot shows a Google search interface with the query "monster data breach". The search results are displayed in a grid format. On the left, there is a sidebar with navigation links: "Everything", "Images", "Maps", "Videos", "News", "Shopping", "More", "La Mirada, CA", "Change location", "All results", "Related searches", and "More search tools". The main search results area contains several entries, each with a title, URL, and a brief description. The results include links to "Data Breach Resolution | Experian.com", "Web Application Firewall - Protect Your Business from Data Breaches", "Managing a Data Breach? | IDExpertsCorp.com", "Schneier on Security: Monster.com Data Breach", "Monster.com is Latest Data Breach Victim", "Monster.com Hit With Possible Monster-Sized Data Breach...", "Monster.com suffers database breach doja vu - The Register", "TrustedID Identity Theft Data Breach Alerts » Monster data breach", "Monster Database Security Breach Official Alert | Monster.com", "Boaz Gelbord: Apathy at Monster Data Breach", "AFP: Monster data fraud hits job seekers", "Latest Breach of Monster's Data Fuels Disclosure Debate - Latest...", and "Monster.com Admits Keeping Data Breach Under Wraps | Fox News". At the bottom of the page, there is a "Go" button with a large "G" and a "Next" button, along with a "Advanced search" link and a "Search Help" link.

You can see here that Monster had a theft of confidential information from 1.3 million job-seekers that hackers broke into. So, there are some confidentiality issues you need to be aware of with job sites. I really feel though that people hacking sites like Monster is the least of your concerns. A major concern is identity theft from posting your résumé online. People may steal your identity, which is common and a hassle.

In addition, most job sites market to you and/or make your information available to others. How does that work? Let's go online here. Here it says “one week \$699” to search resumes.

Compare Solutions	PASSPORT FREE	<i>Premier</i> \$699	RECRUITERLICENSE Customized Solution
Access to 5 million candidates in technology, sales, marketing, finance, HR, law, and operations	✓	✓	✓
Past jobs	1 job at a time	1 position	✓
Find the best professionals even faster with our human-powered search service, Fit-Indexer™	---	1 assignment	✓
Build your talent pool with iPipeline™ , our social recruitment tool	✓	✓	✓
Search for candidates with industry-leading functionality	Search by keyword & location	1 week unlimited	Unlimited
Get personal assistance from a Dedicated Account Manager	---	---	✓
Access cutting-edge research with our Knowledge Center	✓	✓	✓
To learn more about our features, click here »	GET STARTED	GET STARTED	GET STARTED

Anybody with an Internet connection can go on and look at your résumé. A résumé will be for sale if you post it there. That is an important thing for you to understand, that your résumé is for sale.

Again, another privacy concern is with recruiters. You do not know what is happening with your résumé. Understand that when you apply for a job through a recruiting firm on a site, you do not know, necessarily, what is going to happen to your résumé. If your privacy is important to you, and it should be, this is something to keep in mind.

Using Job Sites

In terms of the strategy I recommend:

- (1) Apply to all the jobs on the big sites that match what you are seeking to do. Set up job alerts on these sites.
- (2) Create a list of small job sites using directories in addition to search engines and apply to all the jobs. Set up job alerts on these sites as well.

It is very important for you to get those job alerts. When you get one, apply as soon as you review the job details. After a few hours, most employers will have received a lot of applications and your application is less likely to get reviewed.

I want to tell you a couple of quick stories. I used to use sites like Monster and things like that when our company had jobs. This was before we were in the job search business.

It was absolutely incredible. We still use it to some extent for some jobs, the ones we do not post on our own sites, in order to get huge exposure for a job that is really hard-to-fill. At the same time, I remember in 2001, after the dot-com crash and after September 11th, we had a job for a programmer.

At that point in time, the job market was at an absolute standstill for programmers. We posted a job there and I was literally getting an application every two or three seconds for several days. I had to change my e-mail address because it was so intense.

Now, I think you may be able to prevent the applications from coming to your e-mail address and divert them to some platform within the site. The level of interest received by some jobs is just insane because there are so many people out there.

Many people do not even look to see if they are qualified for the job. You may have a janitor applying for a job as a sophisticated computer programmer and this person has never even turned on a computer. It is important to understand that you need to really be careful, show a lot of respect for the jobs, and know that you are not necessarily going to get the best response from job sites.

Once again, I recommend applying via e-mail and also letter or fax. I have gone into the explanation for this several times, but I want to make sure that you do that. If you have not heard within a few weeks, you should follow up with the employer.

I even recommend that you call. A lot of people say you should not call; it can be offensive to some employers. However, if you have not heard back within a couple of weeks, the odds are pretty good that the employer is not interested in you, so there is nothing really wrong with calling. Generally, an email is fine, too.

In brief, job sites are really an excellent way to track down jobs. The most important thing you can do in terms of my recommendations are to make sure you are aware of all of the sites in your niche in terms of what you do. You should set up job alerts and apply to jobs on large websites.

In addition to applying to jobs on large websites, it is also very important to apply for jobs on smaller websites. Smaller websites are a very good source of jobs because the jobs will not be promoted as much and they will match your niche. Use directories and so forth to set those up.

It is a good idea to make your résumé available on different sites, but be very careful with your identifying information. In this case, you want to make your résumé appear general. Do not give too much personal information. You might even set up a separate e-mail account that you check periodically or even daily. Leave off your home address. You do not want people to see that you are employed who can then go to your house while you are at work.

These are some of the general things. I would do a Google search for guidelines and read the resources. Things change on an ongoing basis, so be careful with that. It does take a lot of time to distribute your résumé to lots and lots of different sites.

We have a product called Resume Boomer that will post your résumé to tons of different websites, so that is an option for you.

You really need to use job sites in your search. Make the most of them. I always think it is a good idea.

<https://www.harrisonbarnes.com/>